



Child Employment

Protecting children's rights in the workplace

Ahead of the Child Employment Awareness Month of April 2019, Swansea Council is reminding parents and businesses that employ children aged between 13 and 16 years old that they need permits to comply with employment legislation. These permits are free of charge from the Local Council where the place of employment for the child is working.

There is a National Awareness Campaign which takes place across the country this April, where councils will be reminding employers that no children below 13 can work and children aged between 13 and 16 years old require Work Permits to enable them to undertake part-time work.

The welfare of children is paramount and if they are taking part in part-time work opportunities, we need to ensure that their needs are being met by employers and that children who do work are doing so safely.

During Child Employment fortnight, Swansea Council officers will be visiting places of businesses across the County during the fortnight to make sure that young people in part-time jobs are safe and working legally.

Under byelaws regulating the Employment of Children and Street Trading by persons aged under 18 years old, which was introduced over 50 years ago, teenagers aged between 13 and 16 years old can take part in light work in a number of different areas including: shop work, office work and working in cafes, restaurants, car washing and riding stables.

No child may be employed before 7.00 am or after 7.00 pm on any day. No child may work for more than 4 hours without a break of at least 1 hour and no child can work for more than 2 hours on a Sunday between the hours of 7.00 am and 7.00 pm.

During term time, no child can be employed for more than 12 hours per week and there are also other guidelines for the number of weekends and hours during holiday times that children can work.

For more details on Child Employment, please visit your local authority's website: [WWW.swansea.gov.uk/childemployment](http://www.swansea.gov.uk/childemployment)

Or visit the NNCEE website and Facebook page for further information

<http://www.nncee.org.uk/legislation-employment-a-entertainment/uk-child-employment-legislation/national-child-employment-month>

<https://www.facebook.com/Childemploymentandentertainment/>

<https://mobile.twitter.com/NNCEE2017>